



**Matthew J. Hickey, M.S.M.
Founder & Managing Partner
ePrepSolutions, LLC**

Matthew J. Hickey, M.S.M. – The “Data Guy”

Matthew J. Hickey has more than 26 years of functional and operational experience in the parks and recreation industry. In addition to his role as Founder and Managing Partner of ePrepSolutions, Matthew had been the Senior Operations Analysis for the City of Boulder Parks and Recreation Department for nine years. This position included the operational management and overall co-management of a proprietary recreation software system named CLASS® (membership, facility booking, registration, etc...) for the City of Boulder Parks and Recreation Department. It was in the role of Senior Operations Analysis that Matthew gained the experience and knowledge to create the Pricing and Service Sustainability (PASS™) tool, a fiscal and management application tool specializing in finding the “true cost of doing business”.

Prior to this role, Matthew was the facility manager of the largest recreation facility in the City of Boulder Parks and Recreation system and spent four years in this position. Matthew has worked in other notable positions such as Operations Director for the Colorado Athletics Clubs, a for-profit fitness facility and the Recreation Coordinator and Front Desk Manager for the Town of Avon Parks and Recreation Department. While working full-time at the Colorado Athletic Club, Matthew obtained a Masters in Sports Management from the University of Denver in Denver, Colorado.

Matthew’s expertise is in analysis of financial, facility and program management data collection and interpretation. Highlights of positions include but are not limited to program and facility fiscal management, budgeting and accounting, supervision and management, and business development.



ePrepSolutions, LLC – Boulder, Colorado	2009 - Present
Founder and Managing Partner	(2009 –Present)
City of Boulder Parks & Recreation Department – Boulder, Colorado	1995 – 2015
Senior Operations Analyst (Part-time)	(2013 – 2015)
Senior Operations Analyst	(2005 – 2012)
Finance & Facility Assistant	(1999 – 2005)
Recreation Coordinator (Seasonal)	(1997 – 1998)
Facility Services Assistant	(Jan 95 – Sept 95)
Recreation Department Intern	(Aug 94 – Dec 94)
Front Desk Attendant/Personal Trainer	(1992 – 1995)
Colorado Athletic Club – Denver, Colorado	1998 – 1999
Operations Director	(1998 – 1999)
International Business Machines (IBM) Corporation – Boulder Colorado	1997 – 1998
Contracted Analysts – Databases	(1997 – 1998)
Town of Avon Parks & Recreation Department	1995 – 1996
Recreation Coordinator	(Nov 95 – June 96)
Head Cashier	(Sept 95 – Nov 95)

ASSOCIATIONS/ CERTIFICATIONS/CONFERENCES

- Recreation Facilities Design & Management School - Guest Speaker
- Rocky Mountain Ski Race Officials Association - Level 1 Alpine Official # R5158407
- United States Marine Corps Reserve: Rank E-4 - Honorably Discharged 1997
- United States Olympic Committee Sport Safety Training
- CLASS® Systems Conference 2004, 2005, 2006, 2007, 2008
- Colorado Parks & Recreation Association
- National Recreation & Parks Association
- Private Pilot Certificate - single engine land

EDUCATION

- University of Denver, Daniels College of Business, Denver, Colorado 1999-2001 - M.S.M Sports Management
- University of Northern Colorado, Greeley, Colorado 1988-1994 - B.A Kinesiology (Military Obligations 1990-1991)